



At Jackson Kelly, we value our attorneys' diverse backgrounds, knowledge, and skills, and we believe diversity makes us stronger as a firm. We aim to inspire a culture in which various viewpoints are heard, encouraged, and valued. By each bringing our diverse experiences to work, we strengthen the quality of the service that we provide to our clients, the legal profession, and our communities.

That is why at Jackson Kelly, diversity is not just a buzzword. It is simply the way we do business.

- We have a Diversity Committee that is dedicated to recruiting, retaining and promoting diverse attorneys, including women, people of color and LGBTQ+ attorneys as they rise to membership and other senior positions within the Firm.
- We are an engaged member of the Leadership Council on Legal Diversity, which is an organization of more than 300 corporate legal departments and law firms working to build a more open and diverse legal profession.
- We sponsor and support programs that provide opportunities for diverse law students such as paid summer clerkships, scholarship funds, mentoring programs, and educational programs.
- We also support organizations in the legal profession and in our communities that promote and encourage diversity and inclusion and assist diverse populations with accessing financial assistance, legal assistance, healthcare, education, and employment, among other necessities.

We recently launched an initiative to offer pro bono consultations and services to Black businesses impacted by COVID-19, the recent protests, or racial discrimination. During these uncertain times, we want to help the businesses in our communities survive and thrive. To learn more, visit our **Pro Bono** page.

Diversity Awards:

- Mansfield Certified from September 2021 to March 2023 — to track, measure, and achieve diversity in leadership
- **Named a 2022 and 2023 Compass Award Winner** by the Leadership Council on Legal Diversity (LCLD).
- Designated as **2021 Top Performer** by the **Leadership Council on Legal Diversity (LCLD)**, recognizing the highest level of engagement with LCLD over the course of the year.
- Ranked by *The American Lawyer* on **The 2021 Diversity Scorecard Ranking** as a Top Firm for Diversity.
- Awarded "Gold Standard Certification" by Women in Law Empowerment Forum (WILEF), a designation for law firms that have integrated women in top leadership positions.

- Recognized for high percentage of female Equity Members and commitment to gender equality in Law360's "The 25 Best Law Firms For Female Partners".

[[gallery]]

Robert Tweel took the pledge in support of the Firm's membership on the Leadership Council on Legal Diversity to make certain we have a more open and inclusive working environment, continuing the path marked out by his predecessor Ellen Cappellanti. The Firm's, and Robert's, pledge states as follows:

[[accordion1]]

[[accordion2]]



MansfieldTM
Rule Boosting Diversity
In Leadership



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