



In a world where women only make up 22% of firm-wide managing partners, we were proud to have had Ellen S. Cappellanti at the helm of Jackson Kelly from 2015-2022. The Firm's executive committee is led by a woman, Elizabeth Lord, as well as several of the Firm's practice groups, and offices. Jackson Kelly promotes diversity and inclusion, and a key part of that is opening up leadership opportunities to our women lawyers. Mentoring is another key initiative.

The Firm has received numerous accolades for its attention to advancing women in leadership. Below are a few recent examples:

- 2022 & 2023 Compass Award winner from the Leadership Council on Legal Diversity
- Among the just 70 mid-sized law firms to receive Mansfield Certification (a rigorous 18-month collaboration with Diversity Lab — from September 2021 to March 2023 — to track, measure, and achieve diversity in leadership)
- Awarded “Gold Standard Certification” by Women in Law Empowerment Forum (WILEF), a designation for law firms that have integrated women in top leadership positions.
- Recognized for a high percentage of female Equity Members and commitment to gender equality in Law360's “The 25 Best Law Firms For Female Partners”.
- Law360 recognized the Firm as a “Best Law Firm for Female Attorneys” and as a “Best Law Firm for Female Partners” in its 2019 Glass Ceiling Report.
- Multiple Jackson Kelly attorneys have been selected every year since 2019 to be members of the Fellows and the Pathfinder programs created by the Leadership Council on Legal Diversity (LCLD) to identify, train, and advance the next generation of leaders in the legal profession.

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