



Alaina N. Crislip

Member

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Alaina N. Crislip is a Member practicing in the Health Care industry group, focusing primarily on health care matters. She practices out of the Firm's office in Charleston, West Virginia.

Health care is a dynamic industry, and Alaina focuses on assisting clients in navigating and implementing required changes so her clients can thrive in this rapidly evolving industry.

With over 20 years of experience in health care, including experience as in-house counsel and member of senior administration at a health system charged with regulatory compliance, Alaina provides strategic, regulatory and operational advice to health systems, hospitals, and academic medical centers, as well as large national and regional physician organizations. Alaina is a trusted advisor on health information technology, HIPAA, 340B, compliance structure and governance, behavioral health services, certificate of need, provider-based clinics, fraud and abuse, and clinical research.

Recognizing that there is a myriad of federal and state regulatory agencies that health providers may be subject to, Alaina's goal is to deliver clear, concise, no-nonsense advice to her clients. She is passionate about breaking down silos within health care organizations to promote access to safe, high-quality health care.

She also has had the opportunity to assist many healthcare related clients with data privacy and security compliance matters, including enterprise risk management, incident response, and preparation of triggered notices and submissions.

Alaina has most recently spoken nationally on pay for performance, compliance due diligence, and general counsel contracting topics. She has served in a leadership role within the American Health Lawyers Association and is also an active member of the Health Care Compliance Association.

When she is not busy working for her clients, Alaina is a huge Swiftie fan and a non-stop taxi driver to her two active teenage kids.

Awards

- Ranked in *Chambers USA, America's Leading Lawyers for Business* in the area of Healthcare Law in West Virginia, (2021-2024)
- Named in the 2012-2014 editions of *West Virginia Super Lawyers® Rising Stars* for Health Care Law
- Leadership West Virginia Class of 2014
- *Best Lawyers®* Charleston, West Virginia - Healthcare Law (2025)

Work History

- Jackson Kelly PLLC (2019-Present)
- Thomas Health System, Inc., Associate General Counsel and Corporate Compliance Officer (2015-2019)

- Jackson Kelly PLLC, Counsel (2012-2013), Member (2014)
- West Virginia Senate Health Committee, Legal Counsel (2011)
- Flaherty Sensabaugh Bonasso PLLC, Member (2005-2011)
- Bowles Rice McDavid Graff & Love LLP, Associate (2003-2005)
- West Virginia University College of Law Library, Graduate Assistant Research Librarian (2002-2003)
- Health Outcomes Technologies Program, Boston, MA, Project Coordinator (1998-2000)

Practices

- Health Care Regulatory
- Business Law

Industries

- Health Care

Education

- West Virginia University College of Law (J.D., 2003)
- Boston University School of Public Health (M.P.H. in Health Care Law & Health Services, 2000)
- University of Rochester (B.A. in Health & Society, *cum laude*, 1998)

Admissions

- West Virginia (2004)
- U.S. District Court, Northern District of West Virginia
- U.S. District Court, Southern District of West Virginia

Professional Organizations

- Health Care Compliance Association
- American Health Lawyers Association
- The Judge John A. Field, Jr. American Inn of Court

Speaking Engagements & Publications

Speaking Engagements

- Speaker, "Revolutionizing Healthcare: Harnessing the Power of AI and Understanding its Legal Implications," West Virginia Hospital Association Leadership Academy, Stonewall Resort (May 10, 2024)
- Panelist, "What Every Transaction Lawyer Needs to Know About Key Regulatory Areas: Provider-Based and More!" American Health Law Association's Health Care Transactions Seminar, Nashville, TN (April 15-17)
- Speaker, "Supply Chain Strategy and Management: Lessons Learned from a Pandemic," American Health Law Association Webinar (May 24, 2022)
- Speaker, "Highway to the Danger Zone: Compliance-Related Transactional Challenges and Options to Overcome Them for Hospitals in Distress in the Age of COVID," American Health Law Association's Virtual Health Care Transactions Program (April 14-16, 2021)
- Co-speaker with **Robby J. Aliff** and **Danielle M. Waltz**, "COVID-19 Liability From the Perspective of the Provider and Litigation," West Virginia Chamber 2021 Virtual Small Business Healthcare Summit (Feb. 24, 2021)
- Co-speaker with Jill Griffith, "Telehealth During the COVID-19 Pandemic and Beyond," Jackson Kelly PLLC and Dixon Hughes Goodman LLP Webinar, (June 2, 2020)
- Co-speaker with **John M. Huff**, "Not Your Father's Healthcare: Telehealth in a Pandemic and Beyond," Defense Trial Counsel of West Virginia Webinar (May 19, 2020)

- Speaker, "A Counsel and Compliance Officer's Guide to Compliance Reviews for 2019 and Forward," West Virginia Chapter of Healthcare Financial Management Association's American Healthcare Warrior Fall Education Summit, Morgantown, West Virginia (Oct. 24, 2019)
- Panelist, "The General Counsel Series Part II: Contract Management and Compliance," AHLA Webinar (May 16, 2019)
- Co-speaker with Andrea Ferrari, JD, MPH Partner, HealthCare Appraisers, Inc., Cleovonne ("Vonne") Jacobs, Esq., Principal, Pharos Healthcare Consulting, "Due Diligence in the Era of Value-Based Payments: A Counsel and Compliance Officer's Guide to a 2019 Compliance Review," AHLA Health Care Transactions Seminar (April 2019)
- Speaker, "What You Don't Know Can Cost You — HIPPA in a HITECH World," West Virginia Chapter of Healthcare Financial Management Association Fall Education Meeting, Wheeling, West Virginia (Oct. 2013)
- Speaker, "Legalities of Substance Abuse Testing," 38th Annual CAMC Newborn Day Conference, Charleston, West Virginia (April 2011)
- Speaker, "Important Healthcare Topics Every Lawyer Should Know," West Virginia Bar Association Annual Meeting, Homestead Resort, Hot Springs, Virginia (Aug. 2009)
- Speaker, "Privacy & Security Law Presentation," State Privacy Officers Retreat, Stonewall Resort, Roanoke, West Virginia (May 2007)
- Speaker, "Statutory Lien Laws," West Virginia Chapter of Healthcare Financial Management Association, Flatwoods, West Virginia (April 2007)
- Speaker, "Describing the Results of the SF-12 on a Cohort of Graduate Students," American Public Health Association Annual Presentation, Chicago, Illinois (May 1999)

Writings and Publications

- Author, "Encrypting Email Within Your Health Care Organization: A Practical Guide," *HIT News* (April 2014)
- Co-author with Jocelyn Dabeau, "Key Considerations for Drafting and Negotiating HIE Participation Agreements," *HIT News*, Vol. 16, Issue 1 (March 2013)
- Author (Alaina N. Stout), "Statutory Liens for Healthcare Providers: The Effectiveness of Laws Allowing Providers to Assert Liens on Settlements or Judgments from Third Party Tortfeasors," *Health Lawyer*, Vol. 18, No. 6 (Aug. 2006)

Community

- Leadership Council on Legal Diversity (LCLD) Fellows Program (2022)